App. F. IX-4

Previous References

1936-37 (GS)

GS File No. 98-36

Serial Nos. 1

Letter References.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1

Part B for Jan 3. 37

SUBJECT.

Conduct of certain members of the Bhadravati Iron works in having employed certain outsiders in the works.

WD 0418—GPB—22,500—29-8-36

4709

1) Under instructions from the Secretary a copy of the letter from the Dewan Sir Sakkottai was sent to Mr Ramanathan and he was requested communicate the contents of the letter to the persons concerned. But Mr. Ramanathan prefers that the Communication to Mr Ramachandra Rao may be made direct.

2) Under instructions from the Secretary a draft is put up for obtaining the approval of the Dewan and issue from the Confidential branch.

Clerical Survey with cover 3) For personal perusal of Dewan. MS 9.1.37.

2483

4) To be shown to 2nd member also. MS 9.1.37

2nd member) MS 10/1

5) RLM 11/1/37 MS 12/1

D.O. Demi No 1638 PH/13.1.37 to Mr S.S. Ramachandra Rao, Confidential Secretary to Government of India

Demi The papers will be received by a hand Mr A.V. Ramanathan has [illegible] re: the other members of the

THE TATA IRON AND STEEL COMPANY, LIMITED
BOMBAY HOUSE, 24 BRUCE STREET, FORT
TEL. 'IRONCO' - POST BOX 378 - PHONE 26044
BOMBAY

DEWAN'S OFFICE
30 NOV. 1936
No. M. 492

25th November 1936.

G 1696/36

My Dear Dewan Saheb,

I Member M.H. Complimts. Mis sends Secrets.

M.I. 29-11-36

Dewan sees WC. This may be shown to Mr. A.V.R. w.r.t the facts ascertained

Dewan 30/11/36.

It is with the greatest regret that, so soon after experiencing the wonderful hospitality of your State and the great kindness of His Highness aswellas yourself to us, I am compelled to bring to your notice the conduct of some of the responsible officers in the Mysore Iron and Steel Works, which amounts to offering corrupt inducement to our men for the benefit of the Mysore steel plant. I forward herewith copy of a letter I have addressed to the General Manager of the Mysore Iron & Steel Works which will explain the unfortunate position to you. It is a matter of very great concern to me that the harmonious relations which have so long existed between Bhadravati and ourselves should have been so rudely disturbed by the action of Mr. Krishna Rao, and I feel sure that you will share my regret.

Yours Sincerely

JRD Tatanagar

Sir Mizra M. Ismail, Kt., C.I.E., O.B.E.,
Dewan of Mysore.

THE TATA IRON AND STEEL CO., LTD.,
BOMBAY HOUSE, 24, BRUCE STREET,
FORT, BOMBAY.

18th November 1926.

26

G 1697/26

The General Manager,
Mysore Iron & Steel Works,
Bhadravati.

Dear Sir,

As you are aware, we have in the past freely extended the hospitality of our Steel Works at Jamshedpur to Bhadravati to the extent of training a number of your men in steel works practice and permitting your General Superintendent, Mr. Viswanath, to study our Open Hearth and mills practice. We did this because of the happy relations long existing between your Works and ourselves and because we felt that as the only Steel Works in India we owed a duty to the country to give the benefit of our experience to others, even though it may not be to our own financial interests. We very much regret to find that our courtesy in this respect has been abused, as you will see from a copy of a letter from your Mr. D. V. Krishna Rao to Mr. W. Williams, a roller in our Merchant Mill, forwarded herewith. It will be seen from the letter that Mr. Krishna Rao, who holds the responsible position of Assistant Works Manager of your steel plant, has been trying to get trained men from our Works to Bhadravati and is not above offering monetary consideration to one of our men for the purpose. Besides this, we have reason to suspect that copies of some of our plans and drawings have

IRON AND STEEL CO., LTD.,
USE, 24, BRUCE STREET,
ORT, BOMBAY

been surreptitiously supplied to your Works through similar inducement offered to some of our employees higher in standing than Mr. Williams. Mr. Krishna Rao himself was one of the Mysore Government nominees who came to Jamshedpur in November 1921 and was trained for two years at our Institute and Works.

2. Under these circumstances, we have issued instructions to our General Manager not to render any further co-operation to your Works in future or to admit any of your men to our plant.

Yours faithfully,
TATA SONS, LTD., AGENTS,

DIRECTOR.

DEWAN'S OFFICE
1 DEC. 1936
No. 84 S64

Bangalore,

th November 1936.

A IRON AND STEEL CO., LTD.,
HOUSE, 24, BRUCE STREET,
FORT, BOMBAY.

y dear Sir Nowroji Copy.

THE MYSOREIRON AND STEEL WORKS,
Many Bhadravati 25/20

1487.

ember enclosing a copy of the D.V. Krishna Rao, B.A. ...
Assistant Works Manager,
the General Manager of the Myso... Steel Plant,
Mysore Iron & Steel Works,
I am as angry ... Bhadravati.

I shall certainly make enquiries at ... to you ...
20th October 1936.

I hope that you are ... the best ...

and spirits.

Dear Mr. Williams,

With all ... regards ...

I have for acknowledgment your letter of the 10th instant regarding loopers. I note what you state about the experience required before a man can become a good looper. That is why I want you to assure yourself about the capacity of the men to loopwell before sending them toBhadravati. Our terms for these men are :-

(1) They will be paid a wage of not more than Rs.3 per day.

(2) Single third class Railway fare from that place of residence to Bhadravati.

(3) Incidental expenditure during journey.

The Tata Iron ... Coy. ...,
(4) No free quarters. H...
24, Br... reet, ... t,
Fo...

(5) If they are found incompentent, they will be asked to leave Bhadravati at their own expense.

I hope you will be able to get six men we require on the above terms and send them at the earliest convenience.

I quite appreciate the trouble taken by you so far in sending a good Roll Turner and when settling your accounts, this will be certainly taken into consideration. I shall arrange to send you the remittance before the end of this week. Some advance will also be sent to enable you to send the loopers.

Yours sincerely,

Sd: D. V. Krishna Rao.

N. ...illiams Esqr.,
67, Straight Mile Road,
Jamshedpur.

a.

The Mysore Iron & Steel Works,

Bhadravati.

Particulars of men from Northern India employed in the Works.

Name.	Father's name.	Address.	Previous employment.	Salary.	Date of employment in the Works.	Salary.
Mr. Jaganath Rath (Hindu Brahmin).	Gopinath Rath	Puri	1) Roll Turner in Tata Iron & Steel Co., Ltd., Jamshedpur 14 years. 2) Roll Turner in Indian Steel and Wire ~~Nails~~ Products Co., Jamshedpur - 3 years	Per day 6-0-0 Plus bonus	1-9-36	300/-
1851- Natwar Baval Kayastha Hindu	Sibo Baval	Tingharia Dt. Cuttack	Looper, Tata Iron & Steel Co. Jamshedpur. 20 years ---do-- Indian Steel & Wire ~~nails~~ Products Co. for 3½ years at Jamshedpur	Rs.5/-	26-3-36	5/-
1852- J.T. Burgeon (Indian Xian)	John Burgeon ~~Shalimar~~	~~Kanpur, Indian~~ Shalimar	Looper, Indian Steel & Wire ~~Nails~~ Products Co. for 3 years.	2/12/0	25/4/36	2/12/0
1980 Percy Bergeon Indian Christian	---do---	--do--	-------do-------do ---	2/12/0	18/9/36	Rs3/-
1866 Ajodhya Prasad Hindu	Mahipal Singh	Cawnpore Dhigwada P.O.	Tongsman, Tata Iron & Steel Co., Ltd., Jamshedpur	2/-	25/4/36	2/8/-

			Paisa Thana Chapra Dist	8 years			
1875 Sonna Ulla	Mohamed Nokhi	Latak- Lokhibasha P.O. Kana bismath Dist. Silhet	Barmills Tongsman Tata Iron & Steel Co., Ltd Jamshedpur	2/4/-	--do---		2/4/0
1898 Syder Rahman	Mohammed Mafiz	Khadir Govindunz P O Kana Bismath Dist Silhet	Tongman, Tinplat Co of India Ltd., Jamshedpur for 1½ years	1/8	25/4/36		2/-
			Tongsman, Tata Iron & Steel Co., Jamshedpur 5 years	2/2			
2013 Dwarak Prasad	Indrasa	Bucketpur Raja Pakr P.O. Thana-Mahwa Dis Muzferpur Muzzafarpur	Indian Steel wire Products Co. of Jamshedpur	1/4			
			Negapatam Rolling Mills	2/12	23/10/36		2/-

Bhadravati,
4th December 1936.

THE MYSORE IRON AND STEEL WORKS
BHADRAVATI

No.B.411.

Bhadravati,
~~4th December 1936.~~
29th November 1936.

Mr. B. Viswanath, B.E.,
General Manager.

My Dear Sir,

I am in receipt of your letter No.G.1697/36 of the 26th instant.

I think a very serious view has been taken of a trifling matter, which is absolutely harmless. I am to visit Bombay in the first week of December to discuss with Mr. Dalal the details of an arrangement for selling steel products with your co-operation, and I shall take this opportunity to explain things to your satisfaction, as I feel these matters are best talked ove in person. I trust you will keep an open mind in the matter until then, and I shall thank you to hold in abeyance your instructions to Jamshedpur.

It is unfortunate that this should have arisen on the eve of our negotiations and I am anxious to clear this position before I begin.

With kindest regards,

I remain,
Yours sincerely,
Sd. B.Viswanath.

Sir N. B. Saklatvala, Kt., C.I.E.,
Bombay.

THE MYSORE IRON AND STEEL WORKS
BHADRAVATI

Bhadravati,
Dated, 4th December 1936.

I am sorry I missed seeing you on Monday (30th) night as I had originally intended to do. The train was late. I enquired the next morning and learnt you had left.

Mr. Venkatanaranappa showed me on Tuesday the letter written by Sir N.B. Saklatvala to the Dewan. I saw the Dewan with it. I told him that I was aware of Mr. D.V. Krishna Rao's letter to an employee of Tata's and his having sent us a Roll Turner but that the Turner was not one in Tata's employ.

He said that he had sent an interim reply and that I might study papers and give him the details.

Meantime, The General Manager has written to Sir N.B. Saklatvala offering to go to Bombay and explain matters. I send enclosed a copy of his letter.

I understand from Mr. Venkatanaranappa that you will be in Bombay on the 10th instant on your way back from Lukknow and that you have told him that you will take

take this opportunity of seeing Sir N.B. Saklatvala about this matter. I am instructing the General Manager to meet you on arrival in Bombay. His address at Bombay is care of "CHARIRON" - the Mysore Emporium.

I am enclosing herewith, for your information, a brief note stating all the relevant facts connected with t his affair. The General Manager will submit the full file to you and explain further details in person.

Meantime, I suggest for your kind consideration, that while talking over with Sir Saklatvala or other Company officers, Mr. Fernandez's name need not perhaps be mentioned as he has definitely got out of the tangle by denying his connection.

I send also a list of the men recruited from the north and the history of their past services. I see that three of them were in Tata's employ before they came here. They are only tongsmen.

Re: drawings supposed to have been taken by us, the General Manager is unable to say what they refer to. I may however, point out that drawings of their Open Hearth or Rolling mills are not of any use to us. Our Open hearths and mills are most modern and we have nothing to copy from the Tatas in respect of them.

It is a fact that we have utilised Mr. William's help to recruit some men without meaning to hurt or displease anybody. If Tatas have felt displeased, we may readily apologise for it.

I hope that they will relent in respect of Mr. Williams. There was never any idea of utilising him as against the interests of Tatas, but only to secure some unemployed labour from the north through his good offices.

If possible, Sir N.B. Saklatvala may be kindly urged to treat the matter as closed after accepting our apologies. Once this is over, it will be easier to commence negotiations with Mr. Dalal regarding sale of steel products.

With best regards,

Rajamantrapravina
N. Madhava Rau, Esq., B.A., B.L.,
C/O Mysore Stall,
Industrial Exhibition, LUCKNOW.

Encs. 3.

THE MYSORE IRON AND STEEL WORKS
BHADRAVATI

NOTE ON
the letter from Sir N.B. Saklatvala regarding staff from Jamshedpur.

---

1. We advertised for operation crew in the "Statesman", Calcutta, dated 8th and 9th December 1935.

2. The applications received in response to the above were forwarded to Mr. B. Visvanath who was then at Jamshedpur (January 1936) to interview the applicants and fix up a crew.

3. As some of the applicants were in Jamshedpur and it was not known if they were not Tatas' employees, no action was taken.

4. It was not proposed to recruit any crew for the Open Hearth Department.

5. As some operators for the Rolling Mills were necessary, the question of recruiting the staff came up casually when Mr. Visvanath was discussing these questions with Messrs. Fernandez (Superintendent, Merchant Mills) and Palmakot (General Foreman, Merchant Mills).

6. They had no objection to select some staff out of several applicants that came to them day after day and for whom they had no place.

7. Just prior to the starting of Rolling Mills, Mr. Fernandex was reminded of his promise and requested to send as many as possible.

8.(a) While Mr. Fernandez was making attempts to send some men, he was sent for by the General Manager, Tata Iron & Steel Co., and cross-examined to elicit if he was in any way helping us. He denied completely and wrote to us accordingly requesting us to keep his correspondence with us strictly confidential.

(b) Besides this, he turned over this job to Mr. Williams, Foreman, in whom he had apparently confidence, and decided to help us in secret only to "keep up his promise to us".

9. Accordingly, Mr. Williams came here with four men and started the big mill. Only one of them is still with us. He is not one who came from Tata's service.

10. During his stay here, a letter was received from Mr. Fernandez stating that the Tata Iron & Steel Co., got to know of his activities and are proposing to take strong action against such of those that were trying to help the Mysore Iron & Steel Works. He wanted Mr.Williams to be sent back at once and reiterated his request that his correspondence with us may be kept strictly confidential and not divulged at any cost. We promised to do this and sent Mr. Williams back.

11. Before returning, Mr. Williams promised that he could help us by recruiting men who are not Tatas' employees but were scattered all over North India. Whenever we were

were in need of men, we could write to his private address.

12. As Mr. Williams requested that the correspondence should be treated confidential, Mr. D.V. Krishna Rao was writing to Mr. Williams as and when there was an occasion for taking new men.

13. Through the efforts of Mr. Williams, we secured one Roll Turner, Mr. Rath, who was at the time working in the Indian Steel Wire Products Company. Mr. Williams was put to considerable expense on our account in taking leave and travelling and he wrote to us that he expected to be reasonably remunerated.

14. When some more loopers were required to supplement the German loppers, Mr. Williams was again addressed on the 28th October 1936 to recruit some good loopers and in the same letter he was informed that the question of paying his travelling expenses and compensating him for the loss of his leave and bonus was being considered. This is the letter that was intercepted by the Company officers and forms an enclosure to Sir Saklatvala's letter.

15. Mr. Williams sent a telegram on the 20th October stating that the letter referred to above has fallen into the hands of his official superiors and that he is under suspension. He wrote a letter the same day stating that all efforts to help us have gone against him and begged that his correspondence may be kept strictly confidential.

16. Mr. Williams has been paid only to the extent of his travelling expenses, and compensation for loss of leave and bonus. There is no question of having him surreptious amounts for sending any men from Tata's service.

17. We were awaiting further developments when we got Sir Saklatvala's letter on the matter.

Sd/- B. Krishnaiah.

Bhadravati, 4th Decr.1936. GENERAL MANAGER.

4212

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

G X KH

NOTICE.

This form must accompany any inquiry made respecting this Telegram.

Charges to pay. 6 FEB. 1938 Office Stamp.

Rs. 3 As.

Handed in at (Office of Origin).	Date.	Hour.	Minute.	Service Instructions.	Words.
Bangalore	9.	17	40	X	21

O

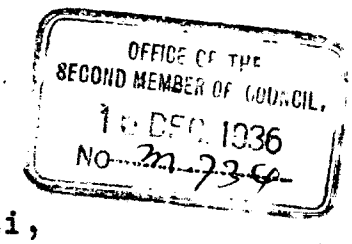
Recd. here at 10 H. 30 M.

Rajamantra praveena madhavarao
mysore state exhibition
bureau

desire request to your interview
Sir Sukla Wala Stop Vishanath
will meet you de vasee.

N. B.—The name of the Sender, if telegraphed, is written after the text.

THE MYSORE IRON AND STEEL WORKS
BHADRAVATI



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C/O Mysore Stall,
Industrial Exhibition, LUCKNOW.

Encs. 3.

THE MYSORE IRON AND STEEL WORKS
BHADRAVATI

No. 411.

Mr. B. Viswanath B.E.,
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Bhadravati,
29th November 1936.

My dear Sir,

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With kindest regards,

I remain,
Yours sincerely,
Sd/- B. Viswanath.

Sir N. B. Saklatvala, Kt., C.I.E.,
Bombay.

Copy

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Bhadravati, 4th Decr.1936.

GENERAL MANAGER.

The Mysore Iron & Steel Works,

Bhadravati.

Particulars of men from Northern India employed in the Works.

Name.	Father's name.	Address.	Previous employment.	Salary.	Date of employment in the Works.	Salary.
Mr. Jaganath Rath (Hindu Brahmin).	Gopinath Rath	Puri	1) Roll Turner in Tata Iron & Steel Co., Ltd., Jamshedpur 14 years. 2) Roll Turner in Indian Steel and Wire ~~Nails~~ Products Co., Jamshedpur - 3 years	Per day 6-0-0 Plus bonus	1-9-36	300/-
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1980 Percy Bergeon Indian Christian	---do---	---do--	-------do-------do ---	2/12/0	18/9/36	Rs3/-
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		Chapra Dist				
1875 Sonna Ulla	Mohamed Nokhi	Latak- Lokhibasha p.o Kana Bisnath p.o Dist. Sylhet	Barmills Tongsman Tata Iron & Steel Co., Ltd Jamshedpur	2/4/-	--do---	2/4/0
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2013 Dwarak Prasad	Indrasa	Bucketpur Raja Pakr P.O. Thana-Mahwa Dis ~~Muzfarpur~~ Muzzafarpur	Indian Steel wire Products Co. of Jamshedpur Negapatam Rolling Mills	1/4 2/12	23/10/36	2/-

Bhadravati,

4th December 1936

Confidential.

D. O. No. 72/36-37

GENERAL AND REVENUE SECRETARIAT

Enclos. 12 Sheets

Dated, Bangalore, 9th Decr. 1936.

My dear Sir,

I am desired to send herewith the papers available here in connection with Sir Saklatwala's letter to the Dewan, and to request that you will kindly communicate your remarks.

Yours sincerely,

Meenakshisundaram

P. S. The file of papers may kindly be returned with your reply.

M. S. Ramachandra Rao, Esq., B. A.,
General Manager, Mysore Iron and Steel Works,
Basavangudi, (ON LEAVE),
Bangalore.

Bangalore,
9th December 1936

Dear Sir,

In returning herewith the papers in connection with Sir Saklatwala's letter to the Dewan Kindly sent to me for my remarks with your confidential D.O. letter no 72/36-37/Sect 12 dated the 9th December 1936, I beg to state that the facts of the case are as detailed in the General Manager's note dated the 4th inst and the Chairman's letter of the same date to the Secretary Mysore Government. I only beg leave to add that

there was never any intention
on our part to entice any of
the employees at Jamshedpur
by corrupt methods as alleged.
As we could secure trained men
only from this North we endeav-
to get them through the good
offices of Messrs Fernandez and
Williams as this district under-
standing that no men actually
working at Jamshedpur would
be recruited. Mr Williams
took the trouble of finding
a few men for us and we
considered it only fair to
reimburse him his out-of-
pocket expenses. There

Yours sincerely
M Krishnamachary

Rao Kalidasa Appa, Esq B.A.,
Development Secretary to Govt
Bangalore.

26-12-36

Issued No 2125 dt 29/12/36

DEWAN'S OFFICE
29 DEC. 1936
No. 2284

My dear Sir Nowroji,

After you received my letter of the 29th November, Rajamantrapravina N.Madhava Rao, Second Member of Council, met and spoke to you in Bombay regarding the conduct of some members of the staff of the Bhadravati Iron Works. ~~Com-~~plete Enquiries have since been made and it has been found that the works got into touch with one of your rollers and recruited some labour through him, paying out of pocket expenses and the charges incurred by him, but it seems to have been understood that the labour in the Steel Company would not be recruited. ~~Whatever it is~~ Even so, the ~~management~~ officers concerned should not have entered into any kind of relations with a member of your staff. without the knowledge of the Gen. Manager.

in the Bhadravati Works

Draft approved by Secretary Needs is submitted. Further action in regard to para 2 will be taken after the letter is issued

Dewan 29.12.36.

The Bhadravati Works have had very happy association with your company all these twenty years and I very much regret that such an unpleasant incident, ~~for which there could be no manner of excuse, has occurred now~~ should have occurred. The displeasure of Government is being communicated to the officers ~~responsi~~concerned ble.

29-12-36

At the same time, I may ~~assure~~ inform you that the works have not obtained any drawings or information of any kind through any of the officers of the Steel Company.

With best regards,

Yours sincerely,

Sir Nowroji B. Saklatwalla, Kt., C.I.E.,
The Tata Iron & Steel Coy., Ltd.,
"Bombay House", 24, Bruce Street,
Fort, Bombay.

(2/251)

2284

29th December 1936.

My dear Sir Nosroji,

After you received my letter of the 29th November, Rajamantrapravina N. Madhava Rao, Second Member of Council, met and spoke to you in Bombay regarding the conduct of some members of the staff of the Bhadravati Iron Works. Enquiries have since been made and it has been found that the works got into touch with one of your rollers and recruited some labour through him, paying out of pocket expenses and the charges incurred by him, but it seems to have been understood that the labour in the Steel Company would not be recruited. Even so, the officers concerned in the Bhadravati Works should not have entered into any kind of relations with a member of your staff without the knowledge of the General Manager.

The Bhadravati Works have had very happy association with your company all these twenty years and I very much regret that such an unpleasant incident should have occurred. The

displeasure of Government is being communicated to the officers concerned.

At the same time, I may inform you that the Works have not obtained any drawings or information of any kind through any of the officers of the Steel Company.

With best regards,

Yours sincerely,

(Sd) M. M. J

Sir Nowroji B. Saklatwalla, Kt., C.I.E.,
The Tata Iron & Steel Company, Ltd.,
"Bombay House", 24, Bruce Street,
Fort, BOMBAY.

30th Decr. 1936.

CONFIDENTIAL.

Dy. no. 4067/Sm-are

(Issued)

My dear Sir,

I am directed to enclose herewith a copy of letter dated 29th December 1936 from the Dewan to Sir Nowroji Saklatwalla, Chairman, Tata Iron and Steel Company and to request you to take necessary further action in regard to paragraph two of the letter.

Yours sincerely,

A. V. Ramanathan, Esq., B.A.,
Chairman, Mysore Iron & Steel Works.

THE TATA IRON & STEEL Co. LTD.
BOMBAY HOUSE, FORT,
BOMBAY.

DEWAN'S OFFICE
- 7 JAN. 1937
No. 24.674

4th January 1937.

G 24/37

Dear Sir Mirza,

I wish to thank you for your letter of the 29th ultimo and for the interest that you have personally taken in the unfortunate question which has arisen owing to the conduct of some members of the Bhadravati staff. I appreciate your realisation that the matter raises question of serious importance to us particularly in connection with discipline among our own staff.

Further information has recently come to light in connection with the matter and our Works are holding a full enquiry in order that the necessary disciplinary action may be taken with those members of our staff who may be proved to be at fault in the matter.

Again thanking you for your interest,

I am,

Yours sincerely,

N B Saklatwalla

Sir Mirza M. Ismail, Kt., C.I.E., O.B.E.,
Dewan of Mysore,
Bangalore.

RM/A.

No 1638/CB 9 8/36-1
Dated 13.1.37

Dear Sir,

With reference to your D.O.letter dated 9th December 1936 to Mr.Venkatanaranappa, Secretary to Government, Development Department, I am directed to state that you should not have asked any officer on the Bhadravati works to correspond ~~with~~ or enter into any kind of relations with an employee of the Tata Iron and Steel Company without ~~first obtaining~~ the permission of the General Manager. Government regret very much that you ~~were~~ should have been responsible for a very unpleasant incident which has resulted in the Tata Iron and Steel Co., taking strong disciplinary action against two of their officers and I am to communicate to you the severe displeasure of Government.

Yours sincerely,

MW.
9.1.37.

MS
9/1
(Chief Secretary)

M.S.Ramachandra Rao,Esq.,B.A.,
General Manager, Mysore Iron & Steel Works (on leave),
Bangalore.

13th January 7

Confidential.

With reference to your D. O. letter dated 9th December 1936 to Mr. Venkatanaranappa, Secretary to Government, Development Department, I am directed to state that you should not have asked any officer on the Bhadravati works to correspond or enter into any kind of relations with an employee of the Tata Iron and Steel Company without the permission of their General Manager. Government regret very much that you should have been responsible for a very unpleasant incident which has resulted in the Tata Iron and Steel Co., taking strong disciplinary action against two of their officers and I am to communicate to you the severe displeasure of Government.

Yours sincerely,

M. S. Ramachandra Rao, Esqr., B.A.,
General Manager, Mysore Iron & Steel Works (on leave),
Bangalore.